

www.alsaleco.com



**ACCELERATING GROWTH ACROSS
THE MIDDLE EAST & AFRICA WITH
WORLD-CLASS, ALL-IN-ONE HR
BUSINESS PARTNER THAT HELPS
ORGANIZATIONS GROW SMARTER,
FASTER, AND STRONGER**

**Exceptional Talent.
Exceptional Teams.
Exceptional Results.**

WHO WE ARE

AlSaleco is a Dubai based HR Consulting firm who partners with ambitious organisations across the Middle East & African region to unlock their growth potential through three core capabilities:

Talent Sourcing — We find the right people for the right roles — across all industries and levels. From sourcing to onboarding, we handle the full cycle.

Talent Management — We build your people's capability through leadership development, change management, HR transformation, executive coaching & training, succession planning, and personal growth programs.

HR Business Partnering — We design your HR structure, governance, policies, compliance frameworks, HRMS, digitization, automation and tailored people strategies that align perfectly with your business goals.

You invest on US and we guarantee you the ROI..

WHY WORK WITH US?

- End-to-end HR services with Local Touch, Global Reach: ONE partner for all your HR & people needs across Middle East & Africa Markets
- Agile and responsive: we adapt quickly to your changing priorities.
- Cost-optimized services: premium quality, on-the-ground support paired with offshore delivery
- ROI Focus: Clear milestones, transparent reporting, measurable outcomes
- Values-driven: ROCIET guides how we work with you.
- Respect | Ownership | Customer Centric | Integrity | Excellence | TEAM Work



OUR CLIENTS



OUR MANAGEMENT



ALAN CASTELINO
Founder

Alan is a Sales Magnet turned accidental HR. Alan is the winner of under **40yrs Entrepreneur of the year 2020 awarded** by Aldel Education trust on behalf of Christian Chambers of Commerce & Industry (CCCI). He is the youngest member of the Boards of directors of Christian Chambers of Commerce & Industry for the period 2024- 27. He was the Past President of Catenian Association (UK Body) He is an Industry advisor for many reputed Management Colleges across India. He is a BOT Specialist (Build-Operate-Transfer) - He has built 4 renowned startups in the field of Startup Incubation & CA Services, IT Digitization, Risk Management KPO & Global Consulting Firm (Dubai)

Vaishali is a versatile professional with more than **18 years of experience in business development, sales, training and operations.** She has earned her bachelors degree in commerce. She is also certified in the fields of corporate trainings and business operations. In her past stints, she has been a value add, having served in entities like HDFC Group, TWS Holdings Inc., Accenture, Reliance Group, Kotak, Vcustomer India Group, and the Tata Group. She has trained professionals at varied levels right from freshers to mid level management. She has been a part of multiple initiatives like leadership workshops, coaching and mentoring for aspiring managers.



VAISHALI CASTELINO
Co-Founder



Glenn Castelino
General Manager
Marketing & Sales



Rahila Shaikh
Practice Lead
- Middle East & Africa



Ashita S
Talent Acquisition
- Middle East & Africa

OUR MANAGEMENT



AVIL PINTO
Director - Talent
Management

Avil Pinto is a Talent Management Specialist, Dynamic Corporate Trainer, HR Advisor & Business Transformation Partner with **21 years of multi-faceted experience in multinational organizations across banking, real estate, hospitality and FMCG**. He delivers end-to-end HR business partnering—from talent sourcing and development to retention, engagement, and HR operations. With diverse functional exposure across sales, operations, supply chain, and varied leadership cultures, Avil brings strategic acumen and practical expertise to drive organizational, business excellence. With a MBA in General Management, Certified HRM for Business & NLP Practitioner Coach, he is on a mission to empower people and organizations to unlock their fullest potential through transformative people strategy, leadership development, and cultural transformation across the UAE and GCC.

Ayesha Pinto is an accomplished professional with over **15 years of experience bridging strategy and operational excellence across Procurement, Media Buying, and Corporate Governance**. Expert in managing the full sourcing lifecycle and high-value media portfolios for global luxury brands, focusing on **Total Cost of Ownership and ROI**.

As a Managing Partner, she excels in establishing robust governance frameworks and monitoring financial health while empowering cross-border teams. A decisive leader skilled at translating complex business needs into actionable results, ensuring compliance, efficiency, and sustainable growth without compromising on high-level strategic vision.



AYESHA PINTO
Business Manager

SECTORS WE CATER TO



BPO/KPO



AUTOMOBILE



ENGINEERING



INFORMATION
TECHNOLOGY



DIGITAL MEDIA



MANUFACTURING



BANKING



INSURANCE



EDUTECH



ECOMMERCE



PHARMA/
HEALTHCARE



HEALTHTECH



MEDIA



MUTUAL FUNDS



INVESTMENT
BANKING



NBFC



SHARE MARKET



PACKAGING



LOGISTICS



FREIGHT
FORWARDING
& SHIPPING

READY TO TALK?

WE'RE NEARBY AND READY TO HELP YOU BUILD A STRONGER, PEOPLE-POWERED ORGANISATION.



IFZA Property FZCO Building A1,
Dubai Digital Park,
Dubai Silicon Oasis, Dubai, UAE



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